

BOULDER COUNTY BAR ASSOCIATION

**DIRECTORY
OF
MEDIATORS, ARBITRATORS
AND OTHER
ALTERNATIVE DISPUTE RESOLUTION
PROVIDERS**

FAMILY/DIVORCE

**The ADR Section of the Boulder County Bar Association
Updated: September 2017**

Introduction to ADR

There are a variety of problem-solving processes referred to as Alternative Dispute Resolution (ADR) which provide an alternative to having a trial where a judge makes the decisions for you.

- ADR can offer cost-effective, fast, and appropriate choices for your individual situation.
- These methods are less formal than Court hearings and allow you to have greater influence on the outcome of your dispute.
- You can participate in ADR with or without the assistance of attorneys.
- In Boulder County, parties are required to participate in ADR prior to most contested Court hearings.

Options for Reaching Agreements

You can choose one or a combination of any of these options to resolve your dispute either prior to filing or after you start a Court case by filing your petition:

- Negotiation on your own
- Mediation
- Arbitration
- Mediation-Arbitration
- Settlement Conference
- Working with attorneys through representation or consultation

You can use these options to complete all or part of the documents necessary to finalize your settlement.

NOTE: If you are under a Protective Order or a “No Contact” provision in a bond, you need to ask the Court for an exception to allow ADR.

Negotiation on your Own

You and the other party(ies) can discuss and try to settle your differences together. You can fill out all of the necessary paperwork for the Court yourselves. You have the option to consult with an attorney, accountant, therapist, or other professional. There is an on-line self-help center with instructions and forms at

www.courts.state.co.us/chs/court/forms/selfhelpcenter.htm

Mediation

Both of you can hire a trained neutral mediator to assist you in reaching your own agreement in an informal and confidential setting. The mediator helps create a safe environment so that each person has a chance to be heard. Sometimes you and the other party(ies) will be in separate rooms to ensure a productive and/or safe process. If you have attorneys, they may participate in the mediation. A mediator cannot give legal advice to any party.

The mediator does not decide the outcome – the agreements are up to you. The mediator helps you:

- Clarify issues
- Identify your needs and interests
- Create options that best meet the identified needs and interests

Some cases are resolved in one or two meetings, while others take longer. Even if the entire case is not settled, mediation can be helpful to reach agreements on some issues prior to going to trial.

The mediator may put your agreements in written form for your signature, or you or your attorney can write the agreement. If you are unable to reach a mutually satisfactory agreement on all or part of the issues through mediation, and if you are otherwise unable to resolve the issues on your own or with the assistance of attorneys, your case will be set for a Court trial.

Mediation is a good option when you want to work cooperatively and when you will have an ongoing business or other relationship with each other. Parties who reach their own agreements tend to be more satisfied than parties who go to a Court hearing.

Arbitration

Both of you can hire a trained neutral person to make all or some of the decisions upon which you cannot agree. Arbitration can be helpful when you want a quick resolution, as it can be faster and less formal than Court hearings. It is a more formal option than mediation as you, or your attorney, present your information under oath and provide supporting documents. The formality of the process can vary. You can choose an arbitrator with expertise in the issues to be arbitrated. There is only a limited right to a Court rehearing or Court review of a binding arbitration decision. The written arbitration award becomes part of the Court file and public record.

Mediation-Arbitration (Med-Arb)

You begin by mediating, but you agree that if you cannot resolve specified issues, then your mediator becomes an arbitrator and makes binding decisions on those unresolved issues. It provides an opportunity to work out your own solutions and to break any deadlocks. It ensures that a final decision is made. When you have an ongoing business or other relationship with the other party(ies), mediation encourages voluntary communication and settlement, with arbitration being used to decide those issues upon which the two of you cannot reach an agreement.

Settlement Conference

Both of you hire an impartial legal professional to do an informal assessment and conduct a negotiation session. He or she will analyze the issues, evaluate the strengths and weaknesses of your positions, and suggest settlement options based on the law and precedent. He or she may assist you in writing an agreement. The parties may be in separate rooms.

Working with Attorneys

Representation: You may hire an attorney to represent you throughout the process. The attorney will prepare and file the legal documents. He or she will guide you through the legal process by providing the following services:

- a) Advising you of the law and current practices;
- b) Advising you about the use of appropriate experts;
- c) Negotiating with the other party or his/her attorney to achieve a settlement; and
- d) Representing you during any Court hearings or ADR sessions.

Consulting: You may choose to represent yourself, but consult with an attorney at one or more times throughout the process. This choice is especially beneficial for less complex cases. You will be responsible for preparing the necessary paperwork, complying with any Court-imposed deadlines, and negotiating with the other party(ies) or his/her attorney. If you hire an attorney for consultation only, his or her advice will be based upon the information you provide instead of the more in-depth understanding of your specific situation that would be obtained by an attorney hired to represent you. People often consult with an attorney before mediation or before signing an agreement reached through mediation.

Note: Whenever you work with attorneys, the same attorney cannot work for more than one party.

Suggested Questions to Ask an ADR Provider

Here are some questions that you may wish to ask in evaluating the qualifications of a prospective ADR provider for your particular situation:

- What specific ADR training do you have?
- How much experience do you have handling this type of dispute?
- What other education, training & experience do you have which will help in mediating my situation?
- Do you know the other party or the other party's representative(s)? If so, what is the nature of the relationship?
- Do you participate in on-going supervision and/or consultation with other ADR providers?
- Are you a member of an professional organizations which have a Code of Professional Conduct?
- If I have an attorney or decide to work with an attorney, what will the attorney's role be in the process?
- If the Court orders ADR, what role do you take in legal proceedings?
- What documents, if any, do you prepare?
- What are the fees for the process and how are the fees allocated? What services are included? Are parties billed for phone and preparation time?
- Can you provide names of non-confidential references I can contact?

Directory of ADR Providers

The following directory is provided for your consideration and lists the contact, fees, background and training information for ADR providers who have signed up for this Directory. County Court Mediation Program providers adhere to the county court fee guidelines of \$50 per party per hour for any civil case filed in Boulder County Court.

This directory is maintained in alphabetical order as a service to the public, and the Boulder County Bar Association and the 20th Judicial District do not endorse any of the providers on this list. They have not validated any of the information for accuracy, screened any of the providers for competence, nor conducted a criminal or background check. This material is supplied by the providers themselves and has not been verified. The information in this list is subject to change.

In addition to these private ADR providers, the Office of Dispute Resolution (ODR) is a state agency that also provides ADR services. To learn fee information and professional qualifications of ADR providers working for ODR in the 20th Judicial District, call (303) 837-3672.

FAMILY/DIVORCE PROVIDERS LISTED BELOW:

Name	Parenting Coordinator	Accepts Sliding Scale
Robin Amadei		X
Alan Bourey	X	X
Debbie Brinley		X
Susan Bryant		
Ann Marie Byers		X
Sheila Carrigan	X	X
James Christoph		
Michelle Clark		
Steven Clymer		
Peter Fabish		X
John C. Hoelle		X
Perry R. Hubert		X
Chris Jeffers	X	
Hon. James Klein		X
Brian Luther		X
Steven Meyrich		
Michael Morphew	X	
Joan Norman		
Beth Brown Ornstein	X	X
Antonia Ozeroff		X
Alice Miller Robbins		
Christopher Sarson	X	X
Catherine M. Schultheis		
Ben Thompson	X	X
John Tweedy		X
Mandy Walker	X	X
Bruce Warren		

ADR Providers Listing

Robin Amadei, J.D.

Common Ground Mediation and Coaching, LLC

2536 Columbine Cir.

Lafayette, CO 80026

303.604.1960

E-mail: ramadei@aol.com

www.commongroundmediation.com

Areas of Practice: Family/Divorce, Civil/Commercial/Environmental

Type of ADR Practiced: Mediation, Conflict Coaching, Facilitation, Training, Teambuilding

Formal ADR Training: CDR Associates (at least 200 hours of training)- many courses including:

Mediation Process, Divorce Mediation, Workplace Mediation, Environmental Mediation,

International Negotiation, and Advanced Mediation). Cynergy Coaching: conflict coaching

training. CTI Associates 104 hours-executive coaching training. Association for Psychological

Type: Myers Briggs Type Indicator Training. Many other related trainings as well.

Related Background: Mediator, Facilitator, Trainer (mediation, facilitation, conflict coaching,

conflict management, negotiation trainings), Conflict Coach, Workplace Assessor, Executive

Coach. Mediator since 1990.

Hours available: Flexible

Hourly Charge: \$200 - \$225 per hour, Sliding Scale available on a case by case basis.

Alan D. Bourey, JD

Affordable, Creative and Compassionate Mediations

155 Wildwood Lane

Boulder, CO 80304

720-524-4252

Email: alan@boureylaw.com

Website: accmediations.com

Area of Practice: Family/Divorce

Type of ADR Practice: Mediation, Arbitration, Med-Arb, Settlement Conferences, Parenting Coordinator, Decision Maker

Related Background: 39 years as a family law attorney; member of the Colorado Bar Association, Boulder Bar Association, Colorado Bar Association Family Law Section, Boulder County Bar Association Family Law Section, Boulder County Bar Association ADR Section, Listed as Professional Mediator with the Mediation Association of Colorado

Formal Training: CBA 40 Hour mediation course

Hourly Charge: \$150 per hour

Co-Mediation (male and female) available upon request

Reduced Fees for parties with lower income are available and based upon a sliding scale.

Debbie Brinley, J.D., B.A Psychology

Bright Side Mediation, LLC

2725 Juilliard St.

Boulder, CO 80305

720.838.0613

Email: debbie@brightsidemediation.com

Website: www.brightsidemediation.com

Areas of Practice: Family/Divorce, Neighborhood/Community, small business, elder care, disability, education, HOA, landlord/tenant.

Type of ADR Practiced: mediation, facilitation, restorative justice, conflict and communications coaching, parenting coaching

Formal ADR and Related Training: Mediation certification through Judy Mares-Dixon and Associates; numerous continuing education courses related to mediation, communications, and facilitation; numerous continuing education courses in various substantive areas of the law including family law, elder care law and disability law; additional facilitator training through the Restorative Justice Program at the University of Colorado at Boulder; 40 hours+ training in Motivational Interviewing (a collaborative communication technique), extensive negotiation and settlement training through the United States Department of Justice while employed as an attorney there.

Related Background: B.A. Psychology *cum laude* from Bucknell University; law degree from George Washington University School of Law; trained crisis counselor; volunteer for the Restorative Justice Program at the University of Colorado at Boulder and for the Mediation Services Project of the Boulder courts. Member Boulder Bar ADR, family law and elder care sections and professional member of The MAC (Mediators Association of Colorado); Experience in mindfulness and restorative practices.

Hours Available: Monday – Friday, 9:00 a.m. – 6:00 p.m. Evenings and weekends by appointment. Hourly Charge: \$100-\$120 per hour (\$50 - \$60 per party per hour) Sliding Scale available.

Susan K. Bryant, J.D., M.A. Psychology

Susan K. Bryant, LLC

2907 17th Ave., Ste. C

Longmont, CO 80503

303-651-7108

Email: susan@susankbryant.com

Website: www.susankbryant.com

Areas of Practice: Family/Divorce, elder law, guardian/conservatorship

Type of ADR Practiced: mediation, parent coaching and decision-making, med-arb, arbitration.

Formal ADR and Related Training: 40 hour mediation certification through Judy Mares-Dixon; numerous CLE courses related to mediation, family law, elder care, etc.

Related Background: M.A. Counseling psychology from SMU; J.D. from Georgetown University School of Law. Family law litigation for 25 years and mediator for 9 years.

Recipient of the 2004 John Marshall *Pro Bono* Award for Boulder County. Past President and Board Member of the Boulder IDC. Several presentations to IDC and FLI, and guest lecturer at Front Range Community College.

Hours Available: M-F 8:00 – 6:00, occasional evenings and Saturdays.

Hourly Charge: \$120 – 200 depending upon the service provided.

Ann Marie Byers, Attorney

Conflict Resolution Services

216 16th St. Suite 600

Denver, CO 80202

303.355.2314

Website: www.crs-adr.com

ADR Type: Mediation/Arbitration of all types, Settlement Conference, Early Neutral Evaluation

Formal ADR Training: Colorado Bar Association's 40-Hour Mediation Training. Ethical

Situations in Mediation. Dispute Resolution Boards (DRBs): Gaining Support in the

Construction Industry. Facilitating Large-Group Processes and Disputes: Best Practices. Cross

Cultural Challenges in Mediation. What's Your Next Move? How to Move Difficult Mediations Toward Resolution. The Effective Use of Experts in Mediation and Arbitration. Bridging Language and Cultural Differences in Mediation.

Related Background: For the last 15 years, Ms. Byers has represented clients from Asia, the U.K. and the U.S.A. in numerous cases in the State and Federal courts in the United States, handling all aspects of litigation from motions to trial. She has also participated in cases before the USPTO and WIPO. Ms. Byers has also participated as an advocate in numerous mediations over the last 15 years concerning disputes in a variety of civil and commercial matters, including but not limited to intellectual property disputes. Since transitioning her practice to focus on alternative dispute resolution, she has handled numerous cases, and is well-versed in: WIPO Mediation Rules, WIPO Arbitration Rules, Uniform Domain Name Dispute Resolution Policy, all AAA rules and both Federal and States Rules of Civil Procedure and Evidence.

Areas of Practice: Domestic Relations, Intellectual Property, Employment, Commercial, and Civil Disputes.

Available Hours: Any

Hourly Charge: For Intellectual Property, Civil, Commercial, Employment:

Mediation/Arbitration: \$250/hr, \$2600/day (includes 3 hours of prep); Additional Prep: \$175/hr.

For Domestic: Mediation/Arbitration: \$200/hr, \$2000/day (includes 3 hours of prep); Additional Prep: \$175/hr. For Early Neutral Evaluation: for any of the above: \$250/hr.

Sliding Scale? Yes.

Parenting Coordinator? No.

Sheila P. Carrigan, Attorney

Carrigan Law and Mediation, LLC

5277 Manhattan Circle #103

Boulder, CO 80303

303.494.5873

Website: www.carriganlawllc.com

ADR Type: Mediation/Arbitration of all types, particularly divorce and child issues, Parenting Coordinator/Decision Maker, Restorative Justice, Neighborhood disputes, Parent/Teen mediation, Elder Law mediation

Formal ADR Training: Numerous seminars as a judge, Colorado Bar Association certified mediator, Parenting Coordinator/Decision Maker trained. Restorative Justice Trained. Attended and taught at National Judicial College. Extensive training in issues related to child development, mental health, addiction and domestic violence.

Related Background: Former Deputy District Attorney, private practice, seven years as presiding judge of Boulder Municipal Court, currently litigating family law and elder law cases, frequently appointed by the Boulder courts to protect the interests of incapacitated people as a GAL. Frequently appointed as a Parenting Coordinator/Decision Maker. Grew up in Boulder,

familiar with local professionals who can help with dispute resolution. Big heart, good sense of humor, committed to the well-being of children and helping people in dispute reach resolution and move on with their lives.

Areas of Practice: County Court Mediation Program | Family/Divorce | Labor/Government | Neighborhood/Community

Available Hours: Regular work days, weekends and evening availability as well.

Hourly Charge: County court mediation at the in effect county court/ODR rate (\$60 per hour per party); Family law and elder law \$250/hour. PC/DM \$200-\$250 per hour depending on the case.

Sliding Scale? Yes, on occasion.

Parenting Coordinator? Yes and Decision Maker.

James R. Christoph, J.D.

James R. Christoph, P.C.

The Registry Building

1113 Spruce St. Ste. 205

Boulder, CO 80302

303.381.2560

E-mail: christophlaw@comcast.net

Areas of Practice: Family/Divorce, Civil/Commercial/Environmental

Type of ADR Practiced: Arbitration, Mediation, Med/Arb, PC/DM, Settlement Conferences

Formal ADR Training: C.D.R. Training and one year internship in family mediation

Related Background: Trial lawyer for 29 years in Family Law, Personal Injury, General Civil and Criminal Litigation, Mediator since 1996, Past President of the Boulder County Bar Association and the Colorado Trial Lawyers Association, Co-Chair Boulder County Bar Association Alternative Dispute Resolution Section 2007-2009, Board Member of the Boulder Interdisciplinary Committee, Colorado "Super Lawyer" 2007-2015

Hours Available: M-F 8:00-6:00

Hourly Charge: \$250

Michele M. Clark, J.D., M.P.A.

Michele Clark Law & Mediation

2442 South Downing Street, Suite 103

Denver, CO 80210

(services also provided in Boulder)

Tel: 720-282-9209

Email: michele@micheleclarklaw.com

Website: www.MicheleClarkLaw.com

Areas of Practice: Family, Divorce, Custody, Child Support, Property Division

Type of ADR Practiced: Mediation

Formal ADR Training: 40-Hour Mediation Training, Judy Mares-Dixon, Colorado Bar Association; Domestic Violence Training for Mediators, Colorado Office of Dispute Resolution; Essential Considerations in Agreements for Domestic Cases, Judge Laura Tighe, Jefferson County Mediation Services; ongoing trainings

Related Background: B.A., Williams College, 1988; J.D., University of Colorado, 1997; M.P.A., University of Colorado, 1997. Practicing attorney for 20 years (family law, business litigation); mediator for 2 years (family, business, general civil). Enjoy mediating all kinds of family, divorce and custody disputes, where I hope to set my clients up for future success. Active volunteer with Court Mediation Services and Jefferson County Mediation Services. Immediate past chair of the Colorado Bar Association Solo and Small Firm Section; member of The MAC (Mediation Association of Colorado).

Hours available: Flexible

Hourly Charge: \$125-250, depending on the complexity of the case and the financial resources of the parties.

Steven Clymer, J.D.
Accord ADR Group

3223 Arapahoe Avenue, Suite 300

Boulder, CO 80303

303.530.2137

E-mail: steve@mediatelaw.com

www.mediatelaw.com

Areas of Practice: Family/Divorce, Civil/Commercial/Environmental, Labor/Government, Neighborhood/Community

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: CMS and CDR training programs, US Postal Service "Redress" program, and ongoing training, including Ombudsman training.

Related Background: Lawyer since 1983, Mediator since 1994, Full-time Mediator and Arbitrator since 2000; has conducted well over 3,500 mediations. Adjunct Professor of ADR, University of Colorado School of Law in Boulder for seven years. Teaches mediation programs for lawyers.

Hours available: Monday to Friday, 9 to 5 or by appointment

Hourly charge: District Court cases = \$350 divided by the parties

County Court cases = Reduced fee

Peter M. Fabish, J.D., M.A.

Alchemy Mediation

3775 Iris Ave. Suite 4

Boulder, CO 80301

303.415.2040

www.alchemy-mediation.com

Areas of Practice: Family/Divorce

Type of ADR practiced: Arbitration/Mediation/Settlement Conference/Transformative Mediation

Formal ADR Training: 40 hour mediation training (Phoenix Strategies)

Related Background: Licensed Colorado attorney, in practice since 1991 (24 years). Member of the Colorado Bar Association Family Law Section and the Boulder Bar Association. Masters Degree in Psychotherapy, and experience as a professional psychotherapist. Took 6 month Authentic Relating training, which included training in NVC (Non-violent Communication). Peter draws on his many years experience as a lawyer, therapist, and his experience going through marriage, divorce, and successful remarriage to help couples resolve disputes and to become versed in how to use conflict creatively to improve their relationships and lives.

Hours available: 9-5

Hourly charge: \$200

Sliding scale available

John C. Hoelle, J.D.

Alchemy Mediation

3775 Iris Ave. Suite 4

Boulder, CO 80301

303.415.2040

www.alchemy-mediation.com

Areas of Practice: Family/Divorce

Type of ADR practiced: Mediation

Formal ADR Training: 40 hour mediation training (Colorado Bar Association), 15 hour Marital Mediation training (Laurie Israel, Esq. Brookline, Massachusetts)

Related Background: Licensed attorney practicing exclusively in family law. Member of the Colorado Bar Association Family Law Section; Boulder County Bar Association; Boulder Interdisciplinary Committee; Collaborative Divorce Professionals of Boulder County. 10 years of tutelage with transformational educator and consultant Breck Costin (former *est* trainer). Spiritual study and practice including yoga, zen, and tai chi. Versed in non-violent and non-

defensive communication. Father of two children. John draws on his own experiences in marriage, divorce, and re-marriage, to facilitate agreements in the context of family disputes, divorce, or to help couples work through crisis and re-envision their relationships.

Hours available: 9-5
Hourly charge: \$200
Sliding scale available

Perry R. Hubert, M.B.A.

Affirm Resolution

6387 Niwot Road
Niwot, CO 80503
303.527.3077
Fax: 303.527.3087
E-mail: affirmres@aol.com

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, and Settlement Conferences

Formal ADR Training: 40 Hour Training through Bear Wolf Consulting and Mediation Services.

Additional divorce studies with Gutterman, Carlsen & Heckenbach, LLC.

Related Background: 27 years experience in mediation, negotiation, and analytical research. A creative, flexible mediator with strong communication skills. Coach's mediation for nationally known CDR Associates in their mediation process training courses as well as in programs for the United States Drug Enforcement Agency, the Colorado Department of Agriculture and the Coors Brewing Company.

Hours available: 8:30 a.m.-5:30 p.m. Monday – Friday. Evenings hours by appointment.

Rates: \$70 per party per hour. Reduced rates for those who qualify.

Chris Jeffers, J.D.

3775 Iris Avenue #5
Boulder, CO 80301
303.442.5155
www.christophercj Jeffers.com

Areas of Practice: Family/Divorce

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: 3 credit hour mediation class in law school; over 20 hours of continuing education related to mediation

Related Background: Have provided mediation or parenting related services for 15 years; past work as CFI, GAL, other forms of child advocacy

Hours available: By appointment

Hourly charge: \$150

Judge James C. Klein

JAMS Denver

410 17th Street, Suite 2440

Denver, CO 80202

303.534.1254

Website: www.jamsadr.com

Areas of Practice: Family/Divorce, Civil/Commercial/Environmental, Labor/Government, Neighborhood/Community

Type of ADR Practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Related Background: I served as a District Court Judge in the 20th Judicial District, Boulder, Colorado, from 2005 to 2012. In my capacity as a District Court Judge, I served in the following rotations: Domestic, Civil, and Criminal. I am very familiar with the current District Court bench in Boulder, as well as the administration and processes within the 20th Judicial District Courts. From 2003 until 2005, I served as an administrative Law Judge in the Office of Administrative Courts, Denver, Colorado. My primary responsibilities as an Administrative Law Judge were to sit as a trier of fact in proceedings involving Workers' Compensation disputes. From 1994 until 2003, I served as an Administrative Law Judge in the Colorado Department of Labor and Employment, Division of Worker' Compensation. My primary responsibilities in this capacity were to serve as a settlement conference mediator/facilitator (approximately 70%) and as a pre-hearings magistrate (approximately 30%). I am also listed on the Roster of Neutrals with the American Arbitration Association.

My goal is to assist parties in resolving their disputes as amicably as possible and in a common sense practical approach without the necessity of relying on our system of Courts, which can oftentimes be inefficient and expensive.

Hours Available: M-F 9:00 a.m. to 5:00 p.m.

Hourly Charge: \$250-\$350 (split equally between parties)

Brian Luther, J.D.

1123 Lincoln St.

Longmont, CO 80501

720.209.5055

E-mail: brianluther@hotmail.com

Areas of Practice: Family/Divorce, Civil/Commercial/Environmental, Labor/Government, Neighborhood/Community

Type of ADR practiced: Arbitration, Mediation, Med./Arb, Settlement Conference

Formal ADR Training: 80 hrs. intensive Mediation and Arbitration training with Mediators Without Borders

Related Background: Member ABA, CBA, and BCBA ADR sections; 15 years mediation experience; International Mediation and Arbitration instructor.

Available Hours: 8-5, or by appointment

Hourly Charge: \$50-\$200/hour; co-mediation available

Sliding Scale Available

Steven Meyrich, J.D.

4845 Pearl East Circle, Suite 101

Boulder, CO 80301

303-440-8238

E-mail: stevenmeyrich@me.com

www.stevenmeyrich.com

Areas of Practice: Family/Divorce, Civil/Commercial/Environmental, Labor/Government

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: American Arbitration Association, CDR, Financial Industry Regulatory Authority

Related Background: 40 Years of practice of law; Colorado Real Estate Broker's License, Listed in Best Lawyers in America 2007-15, 2014 Best Lawyers Denver Mediation Lawyer of the Year, Colorado Super Lawyers, National Association of Distinguished Neutrals, Fellow - College of Commercial Arbitrators, Colorado Independent Real Estate Broker's License

Hours available: 8-5, Monday through Friday

Hourly Charge: \$290

Michael C. Morphew, Attorney at Law

255 Canyon Blvd. Suite 100

Boulder, CO 80302

303.442.3625

Email: michael@morphewlaw.com

Website: www.morphewlaw.com

Areas of Practice: Family law mediation and arbitration, parenting coordinator and decision maker; evaluative mediation and settlement conference; non-representational lawyering
Formal ADR training: 40-hour mediation training through the Colorado Bar Association (Judy Mares Dixon)

Related Background: Over 41 years of family law practice/litigation representing, men, women, children, and involving all areas of family law.

Hours available: 9-5 Monday-Friday; occasional Saturday mornings.

Hourly rate: \$275 per hour.

Joan Norman, J.D.

McDowell & Norman, LLP

4450 Arapahoe Avenue, Suite 100

Boulder, CO 80303

303.449.1202 ext. 4

www.bldrlegal.com

Areas of Practice: Family/Divorce

Type of ADR practiced: Mediation, Med/Arb, Settlement Conference

Formal ADR Training: 40 hour course in Divorce/Separation Mediation

Related Background: Attorney practicing family law in the Boulder area for 30 years. I have handled all kinds of family law cases: complex property division, tax issues, business valuation, maintenance and child support; and parenting issues involving married and unmarried parents.

My extensive experience in all aspects of family law allows me to assist parties in coming up with resolutions which meet the specific needs of their case.

Hours available: Monday through Friday, generally 9-5

Hourly charge: \$200

Beth Brown Ornstein, J.D.

Colorado Mediation Center, LLC

4450 Arapahoe Avenue, Suite 100

Boulder, CO 80303

303.415.2042
Fax: 303.499.3937
E-mail: cmc@mediationnow.com
Website: www.coloradomediationcenter.com

Areas of Practice: County Court Mediation Program, Family/Divorce,
Civil/Commercial/Environmental, Labor/Government, Neighborhood/Community
Type of ADR practiced: Arbitration, Mediation, Med/Arb, Parenting Coordination/Decision-making

Formal ADR Training: CDR Associates (Divorce and Child Custody Mediation);
Mediation/Arbitration; Parenting Coordination; Dependency and Neglect; Managing Workplace
Conflict; Non Adversarial Communication; Victim/Offender; Arts.

Related Background: Government Contracts, Construction, Administrative, Family and Criminal
Law. Mediation Association of Colorado Professional Mediator. Helping resolve contract,
workplace, family, HOA, construction, real estate, environment and energy disputes since 1996.
Also provide conflict management, communications, and team-building programs.

Hours available: M-F 8:30 AM- 5:00 PM; some evenings

Hourly charge: Free Initial telephone consultation

Standard Fees: \$75.00 - \$125.00 per party per hour. Sliding scale available.

Antonia D. Ozeroff, J.D.

Ozeroff Mediation Services

4845 Pearl East Circle, Suite 101

Boulder, CO 80301

303.437.0059

Email: ozerofff@comcast.net

Areas of Practice: County Court Mediation program, Family/Divorce,
Civil/Commercial/Environmental, Labor/Government

Type of ADR Practiced: Mediation, Med./Arb., Settlement Conference and Facilitation

Formal ADR Training: 40 Hour Mediation Certificate; Advanced Mediation, Family Law
Mediation, Family Law CLE, Elder Mediation, and Med/Arb Training; ongoing training through
CMS Denver, JCMS Golden, and Colorado Bar and Boulder Bar Associations.

Related Background: 16 year law private and corporate practice encompassing commercial,
workplace and labor litigation and advice, 6 years mediation of Family/Divorce and
Civil/Workplace matters.

Hours available: M-F 8-6; Other times based on appointment

Hourly charge: \$75 - \$125 per party per hour. Sliding Scale available.

Alice M. Robbins, Certified Mediator/Attorney at Law

Riley & Robbins, LLC

5390 Manhattan Circle, 2nd Floor

Boulder, CO 80303

303.990.0277

www.boulderdivorcemediators.com

Areas of Practice: County Court Mediation Program, Family/Divorce, Labor/Government, Neighborhood/Community

Type of ADR Practiced: Arbitration, Mediation, Med./Arb., Settlement Conference

Formal ADR Training: 40 hour Colo. Bar Assoc. Mediation Training; 40 hour Family Law

Mediation Training (CDR); 40 hour advanced Family Law Mediation Training

Related Background: Family law attorney for 30 years; Collaborative Family Law Training;

PC/DM training; Conflict Coach training, Non-violent Communication training

Hours available: M-F 8-7

Hourly charge: \$175/hour

Christopher Sarson, MA

5280 Mediation

1020 Portland Place

Boulder, CO 80304

303-447-6457

Email: 5280mediation@gmail.com

www.5280Mediation.com

Areas of Practice: County Court Mediation Program, Family/Divorce, Neighborhood/Community

Type of ADR Practiced: Mediation, Arbitration, and Parent Coordination/Decision Making

Formal ADR Training: 40 hours “The Mediation Process” and 24 hours “Advance Mediator

Training” with Judy Mares-Dixon; 24 hours “Conflict Coaching” with Robin Amadei; 12 hours

“Motivational Interviewing” with Avani Dilger; 24 hours “Working with Seniors” training with

the Society of Certified Senior Advisors; On-going training with the Colorado Bar Association,

TheMAC, Boulder Community Mediations Services, Boulder Interdisciplinary Committee, Association of Family and Conciliation Courts
Related Background: M.A. in Law from Cambridge University, 15 years' mediation practice, specializing in divorce, parenting issues, elder mediation, family mediation, and landlord-tenant/HOA issues; Professional Mediator status in TheMAC; Solo Mediator with Court Mediation Services, Denver, Coach for mediation trainings, Board member Boulder IDC, Past BCBA ADR Co-Chair, member AFCC

Hours Available: 8 – 5 Monday to Friday; other times by appointment

Hourly Charge: \$200

Sliding Scale Available

**Catherine M. Schultheis, ADR Professional
Mediation and Paralegal Services**

7560 Monarch Road

Niwot, CO 80503

303.652.3638

E-mail: cathyboulderagent@yahoo.com

www.mediationparalegalboulder.com

Areas of Practice: County Court Mediation Program, Family/Divorce, Civil/Commercial/Environmental, Labor/Government, Neighborhood/Community
Type of ADR practiced: Mediation, Mediation/Arbitration, Arbitration, Facilitation, Supervised Parenting Time, traveling Notary

Formal ADR Training: CDR Associates mediation training, US Postal Services “Redress” program, “Dependency and Neglect” court training and ongoing training over the last 30 years. I specialize in family matters including but not limited to divorce, parenting, financial, post dissolution and elder issues.

Related Background: Paralegal specializing in family law since 1973; Mediator and arbiter for 30 years; Past Co-Chair of the Boulder County Bar Association ADR section; Inactive real estate broker, notary.

I am also familiar with debt resolution, contracts and disputes over money and performance, partnership dissolution, debt resolution, and real estate matters. My goal as a neutral is to offer quality ADR services at an affordable price and to assist people in resolving their disputes as amicably and quickly as possible.

Hours available: Flexible

Hourly Charge: Mediation \$125 per hour total, Med/Arb and Arbitration \$150 per hour total, Paralegal \$60, Supervised Parenting Time \$40, Facilitation based on agreement.

Ben Thompson, J.D.

752 17th Avenue
Longmont, CO 80501
303.651.9331

Areas of Practice: County Court Mediation Program, Family/Divorce,
Neighborhood/Community
Type of ADR practiced: Arbitration, Mediation, Med/Arb
Formal ADR Training: CLE classes on ADR; Law School
Related Background: Volunteer Mediator for Boulder County Small Claims Court

Hours available: Monday – Friday 9 - 5
Hourly charge: \$150

**John Tweedy, Attorney at Law
Tweedy Law LLC**

4845 Pearl East Circle Suite 101
Boulder, CO 80301
303-474-4735
www.tweedy-law.com

Areas of Practice: Family/Divorce, Civil/Commercial/Environmental, Neighborhood/Community
Type of ADR Practiced: Mediation
Formal ADR Training: Mediation training at Stanford Law School, 40 hour Colorado Mediation
Training, and advance training seminars

Hours Available: Monday through Friday, weekends upon request
Hourly Charge: \$150/hr
Sliding scale available

Mandy Walker

4845 Pearl East Circle, Suite 101
Boulder, CO 80301
303.775.2729
<http://mandywalker.com>

Areas of Practice: Family/Divorce
Type of ADR Practiced: Mediation, Parenting Coordination/Decision Making

Formal ADR Training: 40 hour course in Divorce/Separation mediation; Parenting Coordinator and Decision-Maker; domestic violence training; Level I Collaborative Family Law; on-going training with the Colorado Bar Association and Boulder Interdisciplinary Committee.

Related Background: I am a divorce coach and mediator experienced in assisting clients in the resolution of end-of-relationship issues and post-divorce parenting concerns. Professional member of the Mediators Association of Colorado; member of Boulder Interdisciplinary Committee. Volunteer mediator with Boulder County and Jefferson County Mediation Services. Prior experience includes 20+ years resolving regulatory complaints for a major financial services corporation.

Hours Available: M-F 8-5; Other times by appointment
Hourly Charge: \$140. Free initial telephone consultation
Sliding Scale Available
Parenting Coordinator? Yes

Bruce W. Warren, J.D.

Warren, Carlson & Moore, LLP

6964 N. 79th St. Suite 3

Niwot, CO 80544-0610

303.652.2433

www.niwotlaw.com

Areas of Practice: Family/Divorce, Labor/Government, Neighborhood/Community

Type of ADR Practiced: Arbitration, Mediation, Med./Arb., Settlement Conference

Formal ADR Training: CLE Programs on Mediation

Related Background: Hearing officer; Over 25 years of mediating family law matters, including divorce, child support, parenting time, and financial issues; real estate matters, including sales contracts, easements and quiet title matters; business matters, including employment, collection, contract and consumer disputes; and estate matters, including probate administration, trust administration, property division, guardianship, conservatorship disputes. Private law practice for 40 years in Boulder County emphasizing domestic relations, real estate, business and estate planning.

Hours Available: M-F 8-5

Hourly Charge: \$250/hour District Court, divided equally between parties. Sliding scale available.
